

## Who we are:

Transportation is so basic that many of us overlook its overwhelming importance in our daily lives. Practically everything used in our homes, offices, or schools across Tennessee – from furniture to food items to clothing – requires a large and complex transportation network. The Tennessee Department of Transportation provides citizens of Tennessee and travelers with one of the best transportation systems in the country. TDOT is a multimodal agency with responsibilities in building and maintaining roads, aviation, public transit, waterways, railroads, cycling and walking. Our involvement ranges from airport improvements to funding transit buses to planning for river ports. The Department of Transportation has approximately 3,500 employees with four statewide region facilities in Knoxville, Chattanooga, Nashville, and Jackson.



### TDOT Intern

#### Region 2 – Maintenance

Location: Cookeville, TN

Compensation: \$22.00/hourly

### Overview

The Tennessee Department of Transportation is currently hiring student interns for the Region 2 Maintenance office, located in Cookeville, TN. The intern will gain hands-on experience in TDOT maintenance operations by assisting with work planning, scheduling, and field inspections. This role includes time both in the office and on-site to support the office supervisor and Assistant Superintendent in achieving weekly and monthly goals. The intern will help gather information on culvert conditions along I-40 and observe various maintenance activities to understand construction-based operations. The intern will inspect a soil nail project and prepare a detailed report summarizing findings and recommendations.

### Responsibilities

- Assist with pipe inspections, culvert replacements on interstate ramps, and routine slip lining and culvert repairs.
- Compile data for annual work crew scheduling, review contracts, and inspect commercial and residential entrances.
- Support vegetation management (herbicide application and mechanical mowing) and drainage activities (ditching and clipping shoulders).
- Participate in environmental scope reviews and ecology overviews; observe slope stabilization repairs and assist in planning material, equipment, and labor needs for daily and special projects.

### Minimum Qualifications

- Civil Engineering, General Engineering, Construction Management Surveying and Mapping majors required.
- Junior, or Senior Class Status required as of May 2026 OR recent Graduate as of Spring 2025.
- Legally authorized to work in the U.S.
- Basic Engineering Knowledge preferred.

To be considered for this position, please visit the [TDOT Summer Internship Program](#) website and submit an application..

**Please attach a two (2) page maximum résumé and a transcript to your application.**

*Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.*